

Strategic plan on a page 2025



VISION
To be:

A centre for excellence in school teaching and leadership



MISSION
Our mission is to:

Enhance and improve student outcomes across rural, regional and metropolitan schools through specialised professional learning



OBJECTIVES
We seek to:

Improve outcomes for students through the provision of specialised teaching and leadership excellence programs for exceptional teachers and school leaders.	Increase equity of access to professional learning to lift the quality of teaching across Victoria.	Raise public awareness of the capability and status of teachers and school leaders in the science and practice of teaching.	Provide a dedicated pathway for established exceptional teachers to contribute to school and system improvement.	Improve the quality of school leadership.
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FUNCTIONS
We will:

Provide expert advice	Design and offer specialised programs	Develop and publish guidance and resources	Evaluate program impact	Partner to respond to profession's needs	Improve public confidence
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IMPACT
We will have impact...

As a statutory authority	On public awareness	On teaching excellence	Through regional centres	On school leadership pipelines	On leadership excellence	Through evaluation, evidence, and insights
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ENABLERS
We will achieve our objectives, functions and impact through:

Attracting, empowering, connecting and supporting people to enhance capability and expertise.
Fostering a culture of learning, reflection, collaboration and innovation.
Continuous improvement of internal business processes.
Building and strengthening partnerships and connections with stakeholders.
Listening to the profession and responding to emerging needs.



VALUES
Underpinned by our values of:

Responsiveness	Integrity	Impartiality	Accountability	Respect	Leadership	Human rights
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