

Academy professional learning

Teaching Excellence Program

Applications for the 2025 Teaching Excellence Program (TEP) are open, with skilled teachers from Victoria encouraged to apply. The program runs across 10 days in person over 12 months and offers the opportunity to:

- > Grow your practice using the latest, evidence-informed research
- > Be inspired at 2 statewide conferences with leading national and international experts
- > Inquire into 2 areas of your practice, which may include evidence of how students learn, generative artificial intelligence, explicit teaching, student engagement, or a discipline-specific focus
- > Learn from subject matter experts across 4 discipline days
- > Connect locally with Teaching Excellence Learning Communities – networks which can support you well beyond the program.

*Fully subsidised.

Audience

The TEP is open to skilled teachers with at least 3 years' teaching experience from the government, Catholic and independent sectors, and across all classroom settings.

Location	Program start date	Application close date
Melbourne and regional	Monday 10 February 2025	Sunday 15 December 2024

To find out more and apply, visit the [Teaching Excellence Program](#) webpage.

Connect: Assistant Principals

Amplify your adaptive leadership skills and strengthen your expertise in solving complex problems of practice to improve teaching, learning and wellbeing in your school. Over 6-9 months you will build your skills, deepen your knowledge, build peer networks and transfer learning into practice. * Fully subsidised.

Audience

Designed for assistant principals.

Location	Start date	Application close date
Mildura (blended) [▫]	Wednesday 19 February 2025	Wednesday 5 February 2025
Bendigo (blended) [▫]	Monday 5 May 2025	Monday 21 April 2025
Melbourne (blended) [▫]	Thursday 22 May 2025	Thursday 8 May 2025

To find out more and apply, visit the [Connect: Assistant Principals](#) webpage.

▫ Blended denotes a combination of face-to-face and online workshops.

Middle leader programs

Our middle leader career stage programs offer teachers and teacher leaders the opportunity to build a solid pathway to success. Be supported during your leadership journey with targeted professional learning designed to make a difference in your school. You will have the opportunity to build capacity, knowledge and skills, while learning with like-minded people, building professional relationships and being challenged to be your best.

Audience

Teachers and teacher leaders.

Location	Program	Program start date	Application close date
Melbourne	Create: Middle Leaders	Monday 24 February 2025	Monday 3 February 2025
Melbourne (blended) [▫]	Impact: Emerging Leaders	Wednesday 26 February 2025	Wednesday 12 February 2025
Ovens Murray	Inspire	Monday 28 April 2025	Monday 28 April 2025

To find out more dates, fees and apply, visit the [Lead from any level](#) webpage.

▫ Blended denotes a combination of face-to-face and online workshops.

Local Leaders programs

Aimed at enhancing the leadership skills and subject matter knowledge of Victorian educators. * Fully subsidised.

- > Literacy Local Leaders builds your capacity to implement practices that promote and influence high-impact literacy teaching.

- > Numeracy Local Leaders supports you to build strategies to lead numeracy improvement in your school.

Audience

Designed for assistant principals, system leaders, teacher leaders, teachers and teams.

Intakes

Multiple dates available at metro and regional Academy locations.

To find out more and apply, visit the [Local Leaders](#) webpage.

Leadership Coaching

Challenge yourself to reach new levels of effective leadership and performance. Over 6 months coaches will provide you the opportunity for short-term focused support on a strategic priority, specific topic or challenge and will assist you to problem solve aspects of your role. * Fully subsidised.

Audience

Designed for substantive, acting and executive principals.

Intakes

Available on demand. To find out more and apply, visit the [Leadership Coaching](#) webpage.

Principal and Assistant Principal Mentoring

Leverage the support, experience and guidance of a highly skilled former Victorian government school principal to enhance your leadership capability and advance your school's learning environment. Mentoring sessions are flexible with principals able to access 12 hours of mentoring support and assistant principals able to access 8 hours. * Fully subsidised.

Audience

Designed for principals and assistant principals.

Intakes

Available on demand. To find out more and apply visit the [Coaching and Mentoring](#) webpage.

Victorian Aspiring Principal Assessment

The Victorian Aspiring Principal Assessment (VAPA) is part of a system-wide approach to identify and prepare the next generation of principals in Victoria. A requirement for aspiring or past principals returning to the principal role, you will be provided with expert guidance and receive targeted feedback.

* Fully subsidised.

Audience

Designed for school leaders, aspiring principals and past principals. People from diverse backgrounds are strongly encouraged to apply.

Intakes

Available on demand. To find out more and apply, visit the [Victorian Aspiring Principal Assessment](#) webpage.

Leading Literacy

Develop a tailored, whole-school literacy initiative to motivate and support students to become better readers and writers. Over 9 months, teams will explore the comprehensive nature of literacy and examine contemporary research and teaching approaches that build skilled and motivated literacy learners.

Audience

Designed for primary and secondary school teams consisting of a principal class member, literacy leader and other key personnel.

Fees

The program fees are significantly subsidised by the Department of Education. Co-contribution: \$700 (excl. GST) for each Victorian government school participant.

2025 intakes

To find out more and submit an expression of interest, visit the [Leading Literacy](#) webpage.

Leading Mathematics

Create a whole-school strategy to improve mathematics learning, teaching and leadership at a classroom, team and school level. Over 5 months, teams will collaborate, investigate, analyse and strengthen current approaches to mathematics learning.

Audience

Designed for school teams of 3 people, comprising a principal class member, a numeracy or mathematics leader and a teacher.

Fees

The program fees are significantly subsidised by the Department of Education. Co-contribution: \$900 (excl. GST) for each Victorian government school participant.

2025 intakes

To find out more and submit an expression of interest, visit the [Leading Mathematics](#) webpage.

Thought Leadership Series

Connect with local and global experts on education and leadership through this collection of short webinars. Gain insight into the latest research, big ideas and innovations, and learn about leading school improvement and strategies to increase student engagement and achievement. * Fully subsidised.

Audience

Designed for principals, assistant principals, teacher leaders, teachers, system leaders and teams.

2025 intakes

To find out more and submit an expression of interest, visit the [Thought Leadership Series](#) webpage.

Fees

* Fees for programs are fully subsidised by the Department of Education for Victorian government school participants, unless otherwise stated.

▪ Fees for TEP are fully subsidised by the Victorian Government for government, Catholic and independent school teachers.

Planning for 2025?

Plan your evidence-informed, professional learning by viewing or downloading our [2025 program calendar](#)

[Subscribe to the Academy Connect newsletter](#) to stay up to date with professional learning opportunities.