

# Academy professional learning

## Teaching Excellence Program

Applications for the 2025 Teaching Excellence Program (TEP) are open with highly skilled teachers from across Victoria encouraged to apply. Teachers accepted into the program will have access to the latest evidence-informed research to apply in their classrooms. They will also advance their knowledge to improve their capability and confidence to teach more effectively. ▪ Fully subsidised.

### Audience

The TEP is open to highly skilled teachers with a minimum of 3 years' teaching experience from the government, independent and Catholic sectors, and across all classroom settings.

Location	Program start date	Application close date
Melbourne/Regional (blended)	Monday 10 February 2025	Sunday 3 November 2024

To find out more and apply, visit the [Teaching Excellence Program](#) webpage.

## Evidence-informed Teaching of Reading

Understand the Department of Education's new reading position and its implications for teaching reading in your school. You will be provided with clear, practical and engaging 'how to' content for implementing and strengthening the teaching of reading. This one-hour webinar will also unpack systematic synthetic phonics and its place in a broad and comprehensive literacy structure, including the big six in reading. \* Fully subsidised.

### Audience

Designed for principals, assistant principals, teacher leaders and teachers

Location	Program start date	Application close date	Time
Online	Tuesday 22 October 2024	Tuesday 22 October	3:45 pm - 4:45 pm
Online	Thursday 31 October 2024	Thursday 31 October	3:45 pm - 4:45 pm

To find out more and apply, visit the [Evidence-informed Teaching of Reading](#) webpage.

## Leading Teaching, Learning and Wellbeing Suite

Have greater impact on teaching, learning and wellbeing by creating a dynamic environment that supports you to design learning experiences to engage learners. This suite of short programs will assist you to develop the skills and tools to identify and address the needs of learners in a flexible and responsive learning environment, while preparing them for success in an ever changing, global future. \* Fully subsidised.

### Audience

Each program is designed for principals and system leaders, who have the option to participate with their assistant principals, learning specialists and leading teachers.

Location	Program	Program start date	Application close date
Online	<a href="#">Emerging Technologies in Education</a>	Thursday 7 November 2024	Thursday 24 October 2024
Online	<a href="#">Thinking Ahead: Future Focused Leadership</a>	Tuesday 12 November 2024	Tuesday 5 November 2024

To find out more and apply, visit the [Leading Teaching, Learning and Wellbeing Suite](#) webpage.

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## Leading Quality Conversations

Develop the high-level communication skills required to lead effectively through strategic discussions, conflict resolution and to building trusting relationships with peers. Over 2 days you will learn to strengthen your problem-solving capabilities and will have the opportunity to workshop your skills in small group coaching sessions. \* Fully subsidised.

### Audience

Designed for principals, assistant principals and teacher leaders.

Location	Program start date	Application close date
Mildura	Monday 11 November 2024	Monday 28 October 2024
North Melbourne	Tuesday 11 February 2025	Tuesday 28 January 2025
Bendigo	Tuesday 11 February 2025	Tuesday 28 January 2025

To find out more and apply, visit the [Leading Quality Conversations](#) webpage.

## Lead from any level

Build capacity, knowledge and skills at every career stage. Our collection of career stage programs offer school leaders the opportunity to further their professional learning and build a solid pathway to success. Be

supported at every stage of your leadership journey with targeted professional learning designed to build capacity, knowledge and skills. From newly appointed principals to aspiring leaders, you will have the opportunity to learn with likeminded people, build professional relationships and be challenged to be your best.

### Audience

Designed for principals, assistant principals, teacher leaders and teachers.

Location	Program	Program start date	Application close date
Blended	<a href="#">Connect: Assistant Principals</a>	Thursday 21 November 2024	Thursday 7 November 2024
Geelong and Ballarat	<a href="#">Unlocking Potential: Principal Preparation</a>	Thursday 6 February 2025	Friday 18 October 2024
Blended	<a href="#">Evolve: New Principals</a>	Friday 14 February 2025	Friday 14 February 2025
Melbourne	<a href="#">Create: Middle Leaders</a>	Monday 24 February 2025	Monday 3 February 2025
Melbourne	<a href="#">Impact: Emerging Leaders</a>	Wednesday 26 February 2025	Wednesday 12 February 2025

To find out more, fees and apply, visit the [Lead from any level](#) webpage.

## Harvard Leadership Programs Suite

The Academy is proud to provide the largest strategic professional learning offering in partnership with Harvard in Victoria. A cornerstone of the Academy's leadership offerings this suite of programs is designed to prepare school leaders for the challenges ahead, along with the frameworks, skills and knowledge to effectively generate school improvement and student wellbeing. \* Fully subsidised.

### Audience

Designed for principals, assistant principals, learning specialists, leading teachers, middle leaders and school instructional leaders. Applicants may also come from a Network or Community of Practice.

Location	Program	Program start date	Application close date
Online	<a href="#">Harvard Certificate in School Management and Leadership</a>	Wednesday 19 February 2025	Wednesday 5 February 2025
Online	<a href="#">Harvard Instructional Leadership Certificate</a>	Thursday 13 March 2025	Thursday 27 February 2025

To find out more and apply, visit the [Harvard leadership programs suite](#) webpage.

## Team Coaching for CoP Leaders

Discover the power of effective team coaching practice and equip yourself with a proven coaching model to implement in your Communities of Practice. Over 5 months you will do a deep dive into the GROWTH conversational framework and develop key skills to build coaching competence and confidence. \* Fully subsidised.

### Audience

Designed for principals, assistant principals, middle leaders, network leaders and network executive members. We encourage participants to attend in pairs across your CoP.

Location	Program start date	Application close date
Online	Monday 24 February 2025	Monday 24 February 2025
Online	Wednesday 26 February 2025	Wednesday 26 February 2025

To find out more and apply, visit the [Team Coaching for CoP Leaders](#) webpage.

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## Strategic Management for School Leaders

A collection of professional learning targeted at elevating your school's organisational performance. Strategic Management for School Leaders comprises several discrete workshops that are delivered in conjunction with external providers and various divisions across the department. \* Fully subsidised.

### Dates

Multiple dates at metro and regional Academy locations.

To find out more and to apply, visit the [Strategic Management for School Leaders](#) webpage.

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## Victorian Aspiring Principal Assessment

The Victorian Aspiring Principal Assessment (VAPA) is part of a system-wide approach to identify and prepare the next generation of principals in Victoria. A requirement for aspiring or past principals returning to the principal role, you will be provided with expert guidance and receive targeted professional feedback. \* Fully subsidised.

### Audience

Designed for school leaders, aspiring principals and past principals in government and non-government schools. People from diverse backgrounds are strongly encouraged to apply.

### Intakes

Available on demand - to find out more and apply, visit the [Victorian Aspiring Principal Assessment](#) webpage.

## Collaborative Complex Problem Solving

Gain understanding of what makes a problem complex, how it can be solved through a systematic, iterative 5 stage process, and how to collaborate with others in ways that progress the problem while building trust. This one-day program covers 3 modules that comprehensively delve into the intricacies of problem solving. \* Fully subsidised.

### Audience

Designed for school leaders.

### Intakes

To find out more and place an expression of interest, visit the [Collaborative Complex Problem Solving](#) webpage.

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### Fees

\* Fees for programs are fully subsidised by the Department of Education for Victorian government school participants, unless otherwise stated.

▪ Fees for TEP are fully subsidised by the Victorian Government for government, Catholic and independent school teachers.

### Planning for 2025?

Plan your evidence-informed, professional learning for next year now by viewing or downloading our [2025 program calendar](#)

[Subscribe to the Academy Connect newsletter](#) to stay up to date with professional learning opportunities.