

Churchill Primary School











Churchill Primary School

- Churchill Primary School is set in the Latrobe Valley two hours east of Melbourne
- The school has an SFOE of .68 which means most students come from low socioeconomic demographic: trauma, domestic violence, generational poverty
- We have 210 students, but population is transient
- ES in each classroom, and we are well equipped with human resources



Achieving and maintaining consistency in instruction at CPS

"A bad curriculum well taught is invariably a better experience for students than a good curriculum taught badly: pedagogy trumps curriculum." Dylan Wiliam



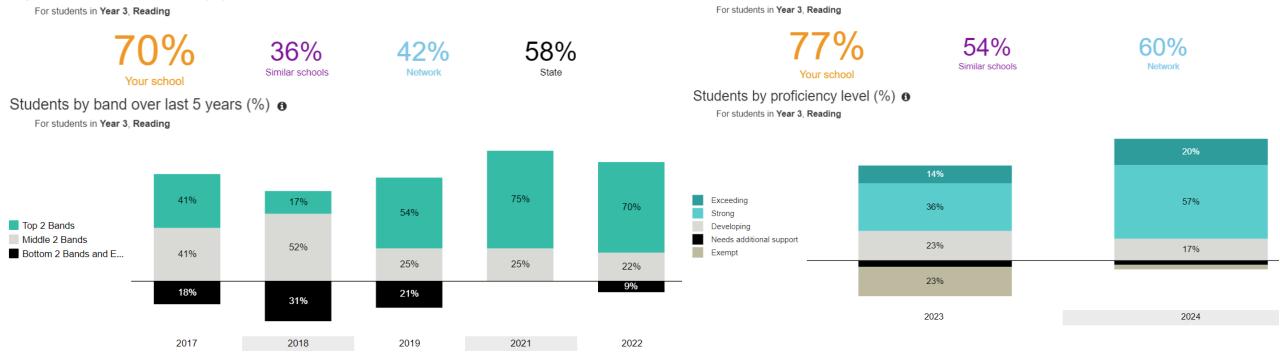






Top 2 band students in 2022 (%)

Results – Grade 3 reading

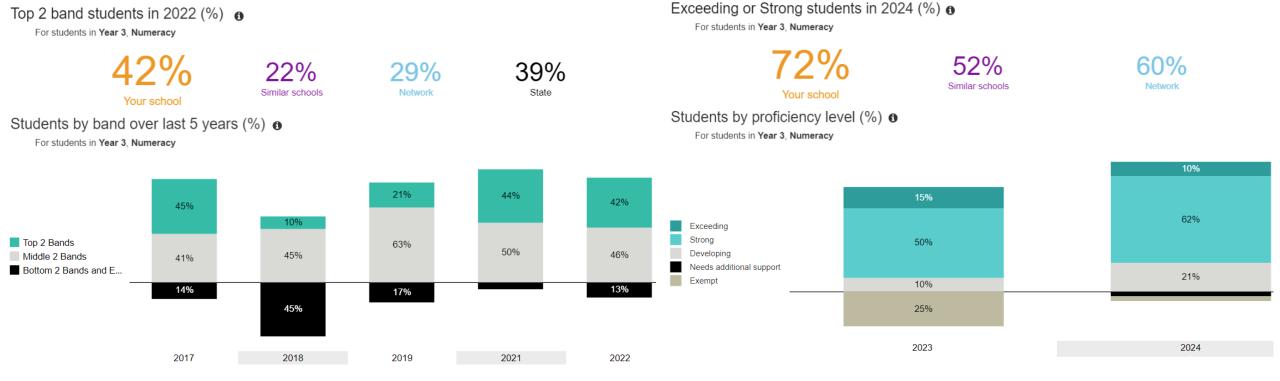


Exceeding or Strong students in 2024 (%) 6





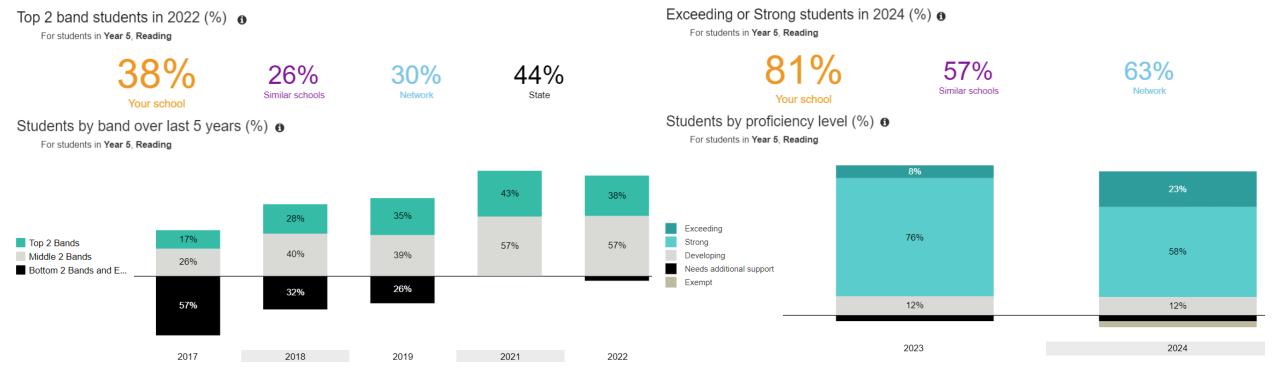
Results – Grade 3 numeracy







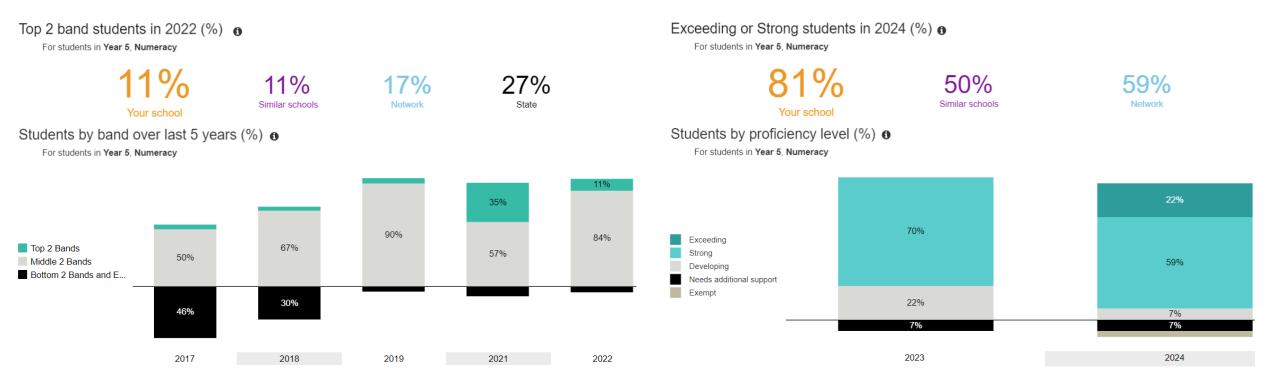
Results – Grade 5 reading







Results – Grade 5 numeracy







Results - Attitude to school survey

Percentage Endorsement in 2023 (%)

Differentiated learning challenge for students in Years 4 to 6

92% Your school

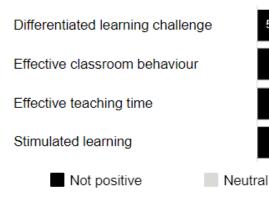
84% Similar schools 87%

84% State

0



Effective teaching practice for cognitive engagement for students in Years 4 to 6



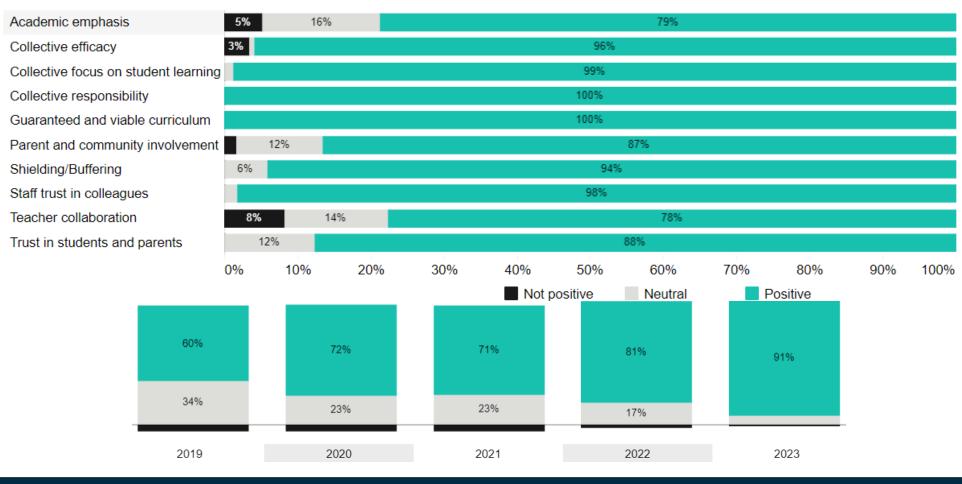






Results - Staff survey

School Climate for all respondents

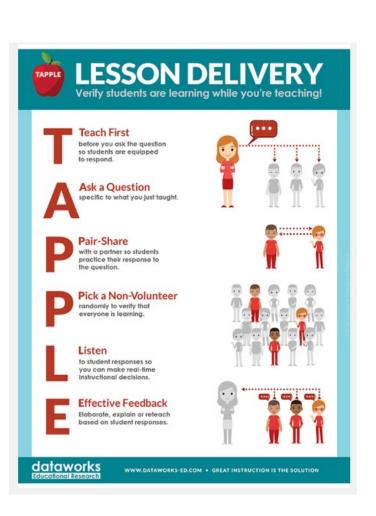




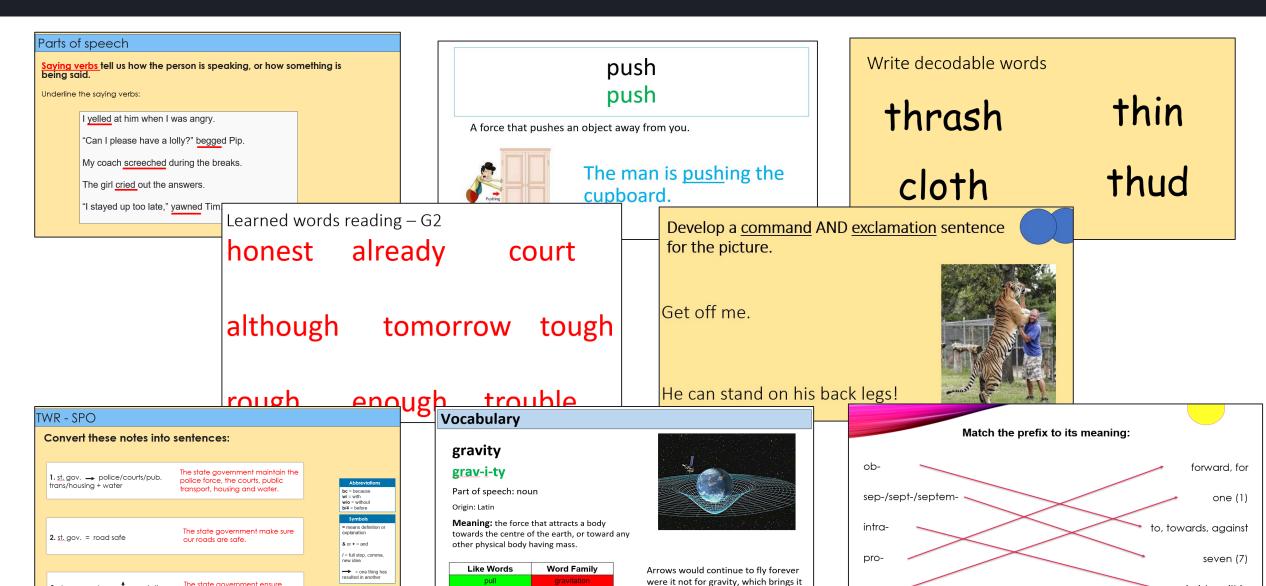
Instructional model







Daily review – spaced, interleaved and retrieval practice



down to earth.

pressure

attracting force

mono

inside, within

The state government ensure

growing population.

there is enough housing for our

3. st. gov. = house 1 population

Instructional routines

- Development of key documents
- Teaching and learning handbook
- Instructional routines
- Common planning documents
- Developed by leadership provided to staff for feedback/refinement

Routines help with

- Reducing cognitive load (students and teachers)
- Increasing time on task
- Providing predictability
- Achieving low variance

Churchill Primary School

Routine Booklet
P-6



Introduction

What is an instructional routine?

A sequence of specific and repeatable designs or consistent steps for delivering content across a range of learning areas. The routine becomes familiar for both the teacher and the students, enabling all students to engage more fully in learning opportunities (Kelegyggi)k_Lucenta, & Creighton, 2016)

Why are instructional routines important?

- Instructional routines reduce the cognitive load on working memory because they shift the balance of attention
- Students spend less time thinking about the 'how' of their learning, and can spend more time thinking about the 'what' of their learning.
- When the instructional routine is familiar, working memory is freed up to process new information
- Clearly defined routines support student engagement and <u>behaviour</u>
- Instructional routines also reduce the cognitive load for teachers by freeing up mental capacity to monitor learning and be more <u>responsive</u>



Instructional routines take time and effort to establish



Professional development

2024	15th April	22 nd April	29th April	6th May	13th May	20th May	27th May	3rd June	10 th June	17th June	24th June
Numeracy					PAT-M	PAT-M	PAT-M				
					Acadience	Acadience	Acadience				
					Essential	Essential	Essential				
					Assessments	Assessments	Assessments				
Literacy					PAT-R	PAT-R	PAT-R				
					Heggerty	YARC	YARC				
						DIBELS: ORF	DIBELS: ORF				
						Maze	Maze				
PLC	PLC: in	PLC: in	PLC:	PLC: in	PLC: in	PLC: in	PLC: in	Meeting	Public	PLC: in	Meeting
Monday	teams	teams	ATToS	teams	teams	teams	teams	free -	Holiday	teams	Free: PSTI
								reports			on Wed
PD	PD: DI	PD:	PD:	PD: YARC	PD: BSEM	PD: Fluency	PD: EDI	Meeting	PD: EDI -	PD:	Meeting
Tuesday	update	Wellbeing	ATToS	and DIBELS			Mapping	free -	Higher	Numeracy	Free: PSTI
		check in		Assessments			the page/CD	reports	Order	OHS (10	on Wed
		tool		OHS (10 min)					Questions	min)	
Minutes	Gail	Gail	Sharon	Lina	Halie	Gail	Tim		Sharon	Lina	
Leadership		Leadership:		Leadership:		Leadership:		Leadership:		Leadership:	
Thursday											
SIT	SIT		SIT		SIT		SIT		SIT		
Wednesday											
Wellbeing		Wellbeing		Wellbeing		Wellbeing		Wellbeing		Wellbeing	
Wednesday											
ES Meeting			ES					ES			
Thursday (2 x								23			
per term)											
Briefing		Briefing		Briefing		Briefing		Briefing		Briefing	
Monday				, i							

VRITING REVOLUTION (TWR) ACTION PLAN

ia, Kelly Blucher, Halie McColl, Gail Harding

review date: Middle of Term 3, 2021

	Yes/No	How?	Who?	When?
TWR book for all teaching staff	Y	Get Katrina to order books from Book Depository	Curriculum Leader Katrina	End of Term 1, 2020
it to staff an overview of TWR	Y	Using information from TWR and our writing data from Naplan and Cold Writes develop a power point to present to staff at whole school PD (making links to reading)	Curriculum Leader	End of Term 4, 2020
ching staff to complete official TWR	Y	All staff to be enrolled in online course TWR K-2 or TWR 3-6 Leadership to complete Planning and Implementation PD	Leadership SIT	Mid Term 2, 2021
ule meeting night focused on TWR		Documented and sent in meeting and assessment schedule for Term 3	Leadership	End of Term 2, 2021
pp a scope and sequence for TWR F-6		Using Monday nights as scheduled meetings to develop All teaching staff to read chapter 10 of TWR and revisit the list of activities document from PD	SIT Classroom teachers	End of term 3, 2021

- External professional learning
- Middle leaders generally first implementers
- Chapter studies (EDI, TWR, QtA)
- Action plans, short, mid and long-term goals
- Targeted professional learning based on needs of school/teachers
- Observing teaching in schools with exemplary practices
- Collaboration between leaders/coaches at exemplary schools





Instructional routines - Classroom

"If you expect it – pre correct it." – Anita Archer

- Daily schedule
- Exit and entrance routines
- Line order
- Seating plans
- Physical environment
- Learning materials organisation
- Berry Street practices i.e. morning circle, soft-landing, brain breaks.







Induction of new staff

- Recruitment and onboarding expectations
- Professional learning suite
- Resources and key documents provided
- Mentor
- Provided with already planned lesson suite
- Observation of expert PR actioners
- Co-teaching
- Coaching
- Collaborative planning weekly and termly (Professional practice days)

Executive Leadership: Halie McColl, Gail Harding, Jacqu Target: To mentor new employees into the EDI instruct Action Plan review date: End of Term 3, 2021				
Action	Yes/No	How?	Who?	When?
New employees to complete chapter reading of Explicit Direct Instruction by Joe Ybarra	Y	Each new employee to get a book to read on holidays	Curriculum Leader	End of Term 4, 2020
Term planning days to plan and create EDI lessons in all learning areas supported by Leading Teacher/Learning Specialist	Y	Teaching teams to plan EDI lessons collaboratively to build knowledge and capacity in creating EDI lessons – content and delivery strategies	Teachers Curriculum Leader Learning Specialist	Beginning of every terr 2021
Whole school PD chapter studies and activities on EDI book	Y	Teachers to read chapter and participate is chapter discussions then complete follow up activities (creating lesson elements)	Curriculum Leader Learning Specialist	Up to beginning Term 2021
4. EDI template developed	Y	EDI template developed and used by teachers to create EDI lessons	Leadership	End of Term 2, 2021
Extra APT time allocated to teachers for peer observations of EDI lessons	Y	Terms 1 & 3 – 1 hour ex Terms 2 & 4 – 1 hour ex Classroom teachers to s teachers or meet with L instructional coach for s		

Instructional coach to

nstructional coaching and feedback on EC



Coaching	feedback					
Observation: #1	Date: 15/4/24					
Teacher:	Coach: Halie					
Year level:	Feedback: Halie					
Lesson Type: Literacy block						
Start Time: 9.30am	End time: 11am					
Observation Focus:	•					
Coach: Observe literacy block to determine point of need	for coaching					
Teacher:						
Continue (what is working well and should be continued)					
Good use of short quick brain breaks						
Giving some corrective feedback						
Modelling your thinking						
P/S routine set up and students using well						
Using a mnemonic to help students remember meaning	ng of learned words					
Adjust (something that is working, however could be imp	roved by minor tweaking)					
 Lit review – putting some slides together – Note takin notes from the TAP, then convert to a paragraph 	g combined with writing out an SPO – write the SPO in					
	hin, but up to half didn't chin when you asked, or didn't					
Change up some of the apply slides in your lit review	so they are not all writing ones					
Formatting the slides - make the text bigger, think ab						
exaggeration was good – it just needed to be like a w	orked example on the slide in a more focused way					
	hey should all be using the extension – so just make it the					
task •						
Start (things that could be started to improve the classro						
 Using NV sticks to choose people – you went to the st 	ime people – Isla,					
Using P/S more, particularly in lit review						
Learned words – going through the teaching process						
	ord (isle & aisle), but you didn't map the word with the					
 irregular spelling and the students didn't spell the wo Word sums – have the answers pop up. You didn't mi 						
word sums – nave the answers pop up. You didn't mi	odel any or stiese					
EDI:						
 This was a very confusing lesson – the Los didn't mate the GST on 1" 2 slides then TSG on the next slides. 	th up through the lesson – The LO was given the TAP, write					
U						

- Checking for Understanding questioning planning CFU questions for information at you want the students to
- Making sure they understanding concept (not asking generic questions does everyone understand?)
- Sequence and map out concepts for EDI before making lessons
- Getting support in planning time and sending EDI lessons for feedback
- Concept development designing a concept page and mapping it for teaching.
- Definition and example up to use to help explain
- Non-example animated CFU guestions

- Look at next week's EDI, alter and send to Halie for feedback.
- Going through Learned Word data and writing words in planner for term
- Go through process of teaching new learned words.
- Sequencing EDI lessons out with team look at concepts, how can you break it into small steps and build upon, what info do you need, how many concepts
- Planning EDI with team
- Send EDI to Halie for feedback

Instructional coaching

- Focuses on research-based instructional strategies that have the biggest impact on improving teacher practice
- Instructional coaches work with teachers to improve their practice, knowledge and understanding of our instructional model to improve student outcomes
- Using a model where the coach is the expert
- Instructional coaching occurs in all classrooms across the school.

Instructional coaching involves:

- Formal and informal observations, modelling/co-teaching lessons
- Lesson planning and instructional practice routine rehearsal
- o Feedback with a focus on what is working well with their practice and setting 2-3 goals to work on, with tracking check-ins between observations
- Learning walk observations



Organisational design

Supports prioritising and protecting instruction

Instructional routines and engagement norms are used in staff learning to reinforce understanding and as reminders for classroom practice

Timetabling for collaborative planning during school time

Administration roles for non-teaching staff

Yard duty – reduction for new teachers

APT

Professional Practice days

Shared planning drives



Networking















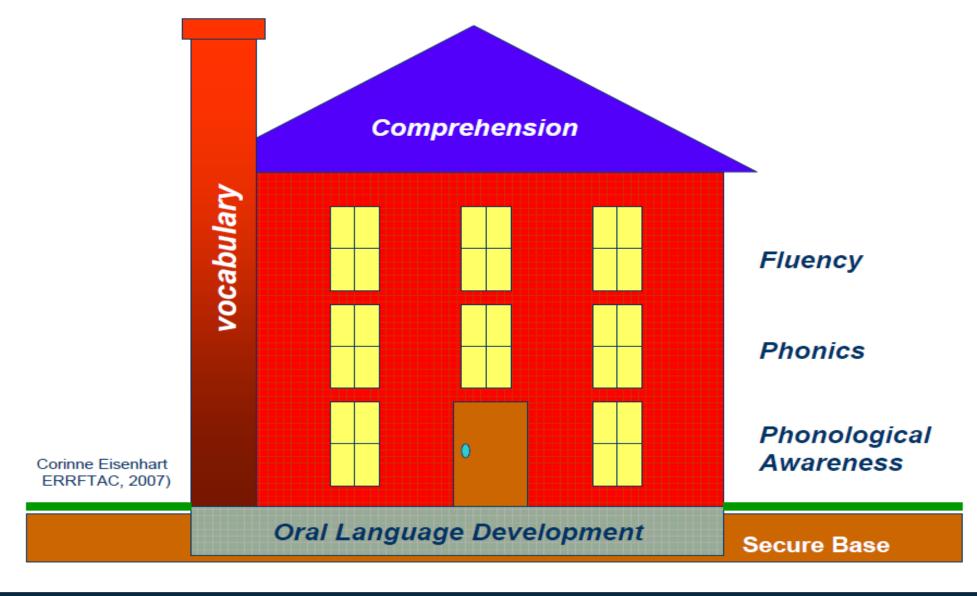


Curriculum and planning – Scope and sequences

- Phonics
- Morphology
- Fluency
- Core knowledge and novel studies
- Writing revolution
- Pr1me
- Daily reviews non-negotiables



Beginning Reading Instruction



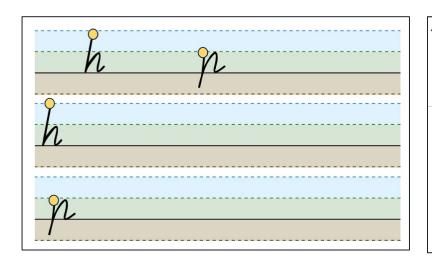


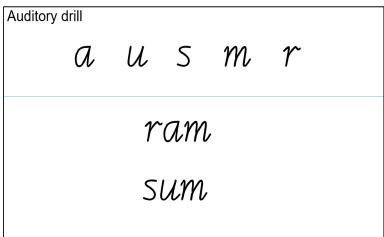


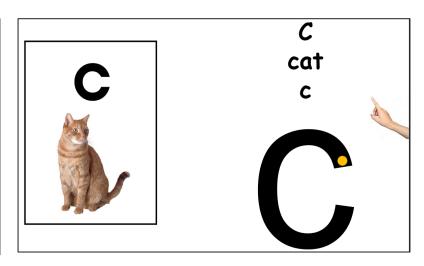
Setting a low variance curriculum for English

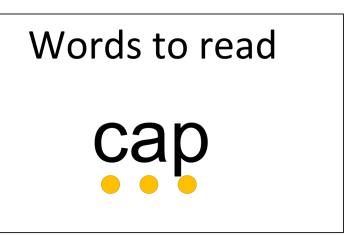
	CPS Morphology 'Morphology is the study of the smallest meaningful unit in the English language (prefixes, suffixes, roots)' Morphology is the third level in decoding Prefixes								
Prep	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6			
TEACH	REVISE / TEACH	REVISE / TEACH	REVISE / TEACH	REVISE / TEACH	REVISE / TEACH	REVISE / TEACH			
Prefixes: un, re	Prefixes: un, re, mis, ex, pre, de, in, non Number Prefixes: bi, tri	Prefixes: un, re, mis, ex, pre, de, non in/im,(chameleon), e, per, inter, trans, con/com, sub, dis, pro Number Prefixes: bi/di uni/mono, quar/quad/tetra semi/hemi	Prefixes: un, re, mis, ex, pre, de, in/im, e, per, inter, trans, con/com, sub, dis, pro, intro, intra, ad, ob, mid Number Prefixes: quin/penta sex/hexa sep, septem, hepta oct/octa/octo multi/poly mega milli/kilo	Prefixes: (chameleon) con/com/co/cor/col in/im/il/ir sub/sup/suc dis/dif/di ex/ef/ee ob/oc/of/op ambi Number Prefixes: novem/ennea centi/cent/hecate/ hecaton	Prefixes: (chameleon) syn/sym/sys/syl ad/ac/af/ag/al/an/ap/ ar/as/at ambi, anti, em, fore, mini	Prefixes: Omni, over, retro, super, ultra, en, ante, contro, infra, out, post, self, with			



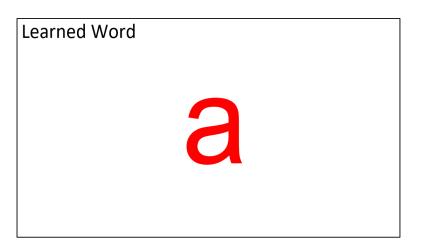














Word to Read

- 1) antique critique plaque unique
- 2) oblique physique technique squat
- 3) journalist quadrant phrase earth
- f) grammar deceive deceptive gnawed

New phonogram

wor

as in world



word

work

worth

worse

Dictation

I do: Say sentence/phrase, reminder of strategies for spelling/grammar

We do: Repeat, count words

You do: Write sentence, sound/spell out words if needed, read sentence

There was a bookworm reading the old journal about the isle.

We We visited

We visited the

We visited the isle

We visited the isle on

We visited the isle on the

We visited the isle on the other

We visited the isle on the other side

We visited the isle on the other side of

We visited the isle on the other side of the

We visited the isle on the other side of the world.





as + sist = assist (verb)

as means to, towards sist means stand, remain, stay

Meaning: to stand by, give help to others

Example: Wheelchairs assist people who can't walk.

Build as many words as you can using the new root trib and prefixes and suffixes. * Write the meaning of the words ** Put your words into complete sentences ute dis or re trib tion con ing Meaning: give at ed able



mare means sea or seawater ine means relating to, like, of

Meaning: relating to the sea or things living in the sea

Example: The **marine** life on the Great Barrier Reef is spectacular.

Turn and talk: What does marine mean in the context of this sentence?

Your turn: Write a complete sentence which includes the word marine.

I do: Say sentence/phrase, reminder of strategies for spelling/gramma.

We do: Repeat, count words

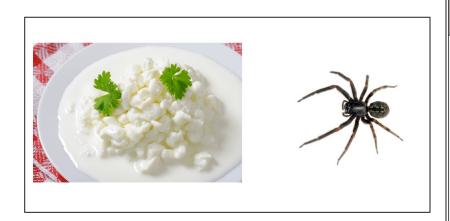
You do: Write sentence, sound/spell out words if needed, read sentence

Dictation

Her career routine was possessing her life.

The foreign feminine animal was a champion comedian.

Foundation language arts unit – nursery rhymes and fables



4B-1

- Retell the		
Introducing the read	aloud	Vocab: - beside - frightened
		Picture talk – show the picture of Little Miss Muffet Name things in the picture. What is the girl doing? What is the thing next to her? Tell students that the next nursery rhyme they are going to hear is called "Little Miss Muffet." Tell students that this nursery rhyme has two characters. Ask students, "Who are the two characters in this nursery rhyme?" – Point to them in the picture. Tell students that the girl is eating curds and whey. Explain that curds and whey is similar to cottage cheese. "Curds" are the white lumps of cheese, and "whey" is the liquid they are in. If available, you may pass around a container of cottage cheese for students to see and smell. – Point to the curds and why in the picture. Ask students if they have ever seen a spider? What do you know about spiders? How do you feel about them?
		Purpose for listening - To listen carefully to find out what the characters in this nursery rhyme—Little Miss Muffet and the spider—do. - Also ask students to listen for words that rhyme
Presenting the read a	aloud	1 Teacher reads without interruption



Little Miss Muffet

Little Miss Muffet, Sat on a tuffet, Eating her curds and whey, Along came a spider, And sat down beside her, And frightened Miss Muffet away.

Sat on a tuffet, - Say to students "A tuffet is like a small chair." Pretend to sit. Eating her curds and whey, - Say to students, "Curds and whey are like cottage cheese." Mime eating. Along came a spider, - Do And sat down beside her, And frightened Miss Muffe 3rd read – echo read - Teacher reads a 4th read Echo read with

Little Miss Muffet,

2nd read - guided listening support - using gestures

Comp discussion - oral:

Who are the cha What is Little M



lf something frightens you, <u>it scared you</u>.

The hairy spider frightened Miss Muffet.

Grade 5/6 knowledge unit - Civics

Types of Government

Governments have many responsibilities and many more people to manage tasks than they did in ancient times. Not only do governments create and **enforce** rules, but they also defend the country, run the **economy**, and make sure **citizens** are safe. These jobs are carried out in different ways, depending on which form of government a country uses.

A democracy is a form of government in which the people make the decisions about how the government runs. In a direct democracy, citizens vote directly on issues the community faces. Every person has a say—these governments are truly run by the citizens. The ancient city-state of Athens is believed to have been the first direct democracy.

In an indirect democracy, also known as a **representative democracy**, the people vote for leaders who make the decisions about government. The leaders make laws on the citizens' behalf. The Australian government is an example of a presentative democracy.

Check for Understanding What are some of the responsibilities of governments?

Some of the responsibilities of governments are....

Vocabulary

democracy, n. a form of government in which people choose their leaders; a country with this form of government

representative democracy, n. a form of government in which people vote for leaders to make governing decisions

on their behalf



Athenian democracy

- 1. Since ancient times, modern governments have changed by
- 2. Although Australia is a representative democracy,
- 3. Sometimes dictatorships and oligarchies hold elections. Do you think these elections are free and fair? Why or why not?

I think these elections would/wouldn't be free or fair because

4. What do you think would be the best type of government to live under? Why?

I think _____ would be the best government to live under because

Vocabulary

economy

e-con-o-my

Part of speech: noun

Origin: Greek

Meaning: the way a country manages its money and resources to produce, buy and sell goods and services.

Like Words	Word Family
wealth	economies
financial resources	economic



An increase in tourism will help the city's <u>economy</u>.

Types of governments around the world

Use symbols and abbreviations to take notes on the different types of governments as we read

Democracy	Representative democracy	Confederation
Monarchy	Dictatorship	Oligarchy
Theocracy		





Grade 3/4 weekly overview

10.15 - 11.00 EDI - Transitions APT Art Charlotte's Web Chapter 3 • Vocab • TWR - transitions Prime lesson 11:30 - 11:45 APT Art FAIL virtual session 11:30 - 12:15 Spelling Mastery (11:30 - 11:50) APT ICT APT Music 11:45 - 12:30 Maths review (30m) Times tables/Quick facts 11:45 - 12:30 Prime lesson (45m) Prime lesson (45m) Prime lesson (45m) Prime lesson (45m) APT Zoc C covering Spelling Mastery (2:25 - 2:45) Spelling Mastery (2:25 - 2:45) Respectful relationships Respectful relationships Library Charlotte's Web Chapter 3 • Vocab • Vocab • Vocab • Vocab • TWR - transitions Prime lesson APT Art Prime lesson (Abratic Sweb Chapter 3 • Vocab • Vocab • TWR - transitions Prime lesson (11:00 - 11:30 - 11:30 - 11:45		Monday	Tuesday	Wednesday	Thursday	Friday
Phonics/Morphology lesson Advanced Latin Advanced Latin Advanced Latin Advanced Latin Advanced Latin Literacy review Charlotte's Web Chapter 1 & 2	8:35 - 8:50	Daily edit Punctuation, spelling, skill from	Daily edit Punctuation, spelling, skill from previous lessons	Daily edit Punctuation, spelling, skill from previous lessons		
Advanced Latin Suffix -lef Suffix -lef			8:5			
10.05 - 10.05	9:00 – 9.30		*Artur EAL virtual session 9-9:45			
10.05 - 10.15 Handwriting	9.30 - 9.50	Literacy review		Literacy review	Literacy review	Literacy review
10.15 - 11.00 EDI - Transifions APT Art Charlotte's Web Chapter 3 Vocab TWR - transitions TWR - transi	9.50 - 10.05	Fluency Pairs		Fluency Pairs	Fluency Pairs	Fluency Pairs
10.15 - 11.00 EDI - Transitions	10.05 – 10.15	Handwriting	• TWR - IIGHSHOTIS	Handwriting	Handwriting	Handwriting
11:30 - 11:45	10.15 – 11.00	EDI – Transitions	APT Art	Vocab	Vocab	Pr1me lesson
11:30 - 11:45				11.00 - 11.30: RECESS		
11:45 - 12:30 Maths review (30m) Times tables/Quick facts Times tables/Quick facts Times tables/Quick facts Times tables/Quick facts	11:30 - 11:45	11:30 -12:15		APT ICT	APT Music	
12:40 - 1.30 Prime lesson (45m) Prime lesson (45m) APT PE Spelling Mastery 1:10 - 1:30	11:45 - 12.30					Maths Review (30m)
12:40 - 1.30 Prime lesson (45m) Prime lesson (45m) APT PE Spelling Mastery 1:10 - 1:30				FRUIT		
Spelling Mastery 1:10 - 1:30 1:10 - 1:	12:40 - 1.30	Prime lesson (45m)	Prime lesson (45m)	APT PE	Maths Review (30m)	Berry St
2:25 - 2:45 APT Zac C covering Spelling Mastery (2:25 - 2:45) Respectful relationships Respectful relationships Respectful relationships 2.15-2.20: Soft Landing Respections Spelling Mastery (2:25 - 2:45) Pr1me lesson (45m) Assembly						23.17
2:25 - 2:45 Spelling Mastery (2:25 - 2:45) Respectful relationships Respectful relationships Respectful relationships Apr Zac C covering Mental Maths & Corrections Spelling Mastery (2:25 - 2:45) Pr1me lesson (45m) Assembly			_			
2:25 - 2:45 Spelling Mastery (2:25 - 2:45) Pr1me lesson (45m) Assembly 2:40 - 3:15 Respectful relationships Respectful relationships Library	-		2	.15-2.20: Soft Landing		Г
2:40 - 3:15 Respectful relationships Respectful relationships Library	2:25 - 2:45	Spelling Mastery	Mental Maths & Corrections		Pr1me lesson (45m)	
	2:40 - 3:15	Respectful relationships	Respectful relationships	Library		Assembly
HOME TIME				HOME TIME		



Figure B.4: Excerpt from Churchill Primary School's assessment schedule (Grade 2)

Assessment	Skill(s) assessed	Norm referenced	Purpose	Administration level and time	When to administer
Heggerty Phonemic Awareness Assessment	Phonological / phonemic awareness skills	N	Summative Formative	Individual 15-20 minutes	Term 1 Term 2 Term 4
Orton-Gillingham (OG) Sounds	Identify phonemes	N	Formative	Individual 5-10 minutes	Each term
OG Learned Words	Reading irregular words Writing irregular words	N	Formative	Reading – Individual 5 minutes Writing - whole class 10-20 minutes	Each term
OG Morphology Assessment	Meaning of morphemes	N	Formative Tracking	Individual 5 minutes	Each term
Dynamic Indicators of Basic Early Literacy Skills 8th Edition (DIBELS-8 th) Nonsense Word Fluency	Grapheme-phoneme knowledge when decoding	Y	Summative Formative	Individual 1 minute	Beginning - Term 1 Middle - Term 2 End - Term 4
DIBELS 8 th Word Reading Fluency	Oral Reading fluency (word)	Y	Summative Formative	Individual 1 minute	Beginning - Term 1 Middle - Term 2 End - Term 4
DIBELS 8 th Oral Reading Fluency	Oral Reading Fluency (passage)	Y	Summative Formative	Individual 1 minute	Beginning - Term 1 Middle - Term 2 End - Term 4
DIBELS 8 th Maze	Comprehension Reading fluency	Υ	Summative Formative	Individual 3 minutes	Beginning - Term 1 Middle - Term 2 End - Term 4
Progressive Achievement Test - Reading (PAT-R)	Reading comprehension Vocabulary knowledge Spelling	Y	Summative	Individual/small group 20-30 minutes	Term 3 *An adult can sit with child to make sure they are answering all questions
York Assessment of Reading for Comprehension (YARC) – Primary	Reading accuracy Reading rate Comprehension	Υ	Summative Formative	Individual 20-30 minutes	Term 2 Term 4

Impact at CPS

- Improvement in academic results
- Increase in student engagement
- Teachers feeling empowered with a commitment to continual professional growth
- Decrease in problematic behaviour
- Culture of high expectations



"How well we teach = how well they learn." Anita Archer

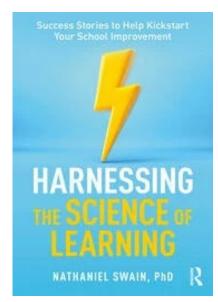




If you want to learn more about Churchill's story...

- Harnessing the Science of Learning: Success Stories to Help Kickstart Your School Improvement by Nathaniel Swain. Due for release October 2024
- The Reading Guarantee: How to give every child the best chance of success by Grattan Institute. See Appendix B.
- The Science of Reading in Practice webinar with Think Forward Educators. Available free to all members.
- jacquie.burrows@education.vic.gov.au "SBP"









Questions?

Thank you



